

## HEALTH AND SAFETY POLICY

We will so far as is reasonably practicable, ensure the health and safety of our employees and anyone else who may be affected by our acts or omissions. Our defined performance standard is zero accidents; compliance with statutory requirements will be the minimum acceptable standard adopted to achieve this goal.

In order to carry out this policy, responsibilities for health and safety have been clearly defined, allocated and accepted at all levels. All employees and workers must play their part in implementing this policy

When implementing this Policy, we will:

- Communicate with all employees about their health and safety and provide them with sufficient information, instruction and training through positive management and supervision and encourage two-way consultation with all staff in order to implement this policy fully
- Carry out risk assessments of our activities and implement relevant and effective measures to control the risks present
- Establish and implement safe systems of work for our work activities
- Provide sufficient management resources to ensure that proper provision for health and safety can be made
- Provide our employees with the appropriate tools and equipment to enable them to work safely
- Work with our customers and other interested parties within to ensure our workers have a safe and healthy environment in which to work

The arrangements in place to implement this policy form part of the company's day to day operational procedures and as such are regularly reviewed through observation and audit.

Where health and/or safety related problems are acknowledged, they will be tackled promptly, and where opportunities for improvement are identified they will be addressed appropriately, and with sufficient resources, to ensure that they are managed effectively.

The application of this policy will be monitored throughout the company's activities in order to ensure compliance with its objectives and it will be formally reviewed on an annual basis.

This Policy available to all interested parties.