

## **ENVIRONMENTAL MANAGEMENT SYSTEM POLICY**

Our aim is to create a business in which protecting the environment through minimising the impact of our operations is intuitive in everything we do.

We aim to have first class performance in Environmental Management through setting objectives for continual improvement in environmental performance, incorporating measurement and monitoring mechanisms, and providing the necessary financial resources.

Senior management are responsible for putting in place the organisation and processes to deliver this.

We are committed to achieving our policy by:

- Reviewing the environmental impact of all activities, and endeavour to reduce our overall environment impact and prevent pollution using best practice.
- Using renewable resources, wherever practical, improving energy and other resource efficiency, and reducing waste.
- Providing products and services within the control of our environmental management system,
- Communicating effectively with all staff so they understand this policy and conform to defined procedures.
- Ensuring all staff take responsibility for the environmental impact of their actions and ensure that the product and service conforms to customer requirements.
- ensuring the continued effectiveness of the management system, by implementing continual improvement through the setting of environmental objectives.
- Monitoring the effectiveness of the system by auditing and management reviews.

This Policy is regularly reviewed and is available to all interested parties.